

Newburyport School Committee
Policy Subcommittee
Meeting Agenda
November 14, 2022
7:00 PM
Nock Library

Attendees: Juliet Walker, Breanna Higgins, Sean Gallagher, Steve Cole

1. Steve Cole moved to accept the June and September Meeting Minutes
 - [SC Policy Committee Meeting Notes 9/12/22](#)
 - [June 2022 Policy Minutes](#)
2. Update on MASC Policy Review
 - Dorothy Presser (our staff contact at MASC) emailed that they have everything they need to begin the policy review. She said they would need about six weeks to prepare things on their end to get started.
 - Dorothy is not available for our regularly scheduled meeting in January (1/9/23), so Committee discussed if it would be possible to meet on the 23rd at 7 or 7:30pm. Juliet will check with Dorothy about availability.
 - For reference, the MAPC contract for this work is here [W Policy Contract.docx](#)
 - Discussed sharing a schedule with the full SC so they know what sections we will be reviewing and when in case they want to provide input at the meetings.
3. Dress Code Policy (JICA)
 - Existing policy is [here](#)
 - See also related correspondence from Principal Wulf and Principal Markos ([Dress Code](#))
 - When we last discussed in March 2022 we determined the current dress code policy is too specific, difficult to enforce, and potentially discriminatory. In light of these concerns, and concerns raised by students as documented in the emails, the policy committee decided that the MASC version is a better fit and decided to send the [MASC policy](#) to Michelle McNulty for review.
 - Committee members expressed concern that the current practices in the schools are not consistent with the SC policy so we should work on updating so these align.
 - Sean Gallagher will check with Attorney McNulty on status of her review.
 - Committee members also suggested it would be helpful to receive an update from Principal Wulf related to the results of the trial period referenced in the email related to hats.
4. Anti discrimination Policies
 - [Non discrimination policies](#)
 - Attorney is reviewing and will report back with any suggested changes (can be incorporated into the full policy review)
5. Superintendent Evaluation
 - [Existing Policy](#)
 - [Supt Intendent Evaluation Policy](#) comment from Superintendent Evaluation Committee
 - Questions from Committee members:

- When would the proposed switch go into effect? Add in policy by vote of School Committee but not before full 3 year term.
 - How would this impact or be impacted by a termination process? – review with legal dept to reference contract superseding anything related to termination
 - Change Year 2 to be self-reflection (not evaluation)
- 6. Transportation Policy updates (referred by SC at October 7 meeting)
 - ■ Walkers and Riders Policy Amendments DRAFT 10-16-22.pdf
 - Committee member comments:
 - Change free for K through 8 (rather than K through 6)
 - For next meeting, set up table with changes and potential cost implications – Break down costs based on who we are mandated to transport and show potential financial impact of different changes
 - Add reference to map-based walk zones in policy – would require collaboration with City to make sure these zones are maintained and kept clear
 - Consider designating “bussing zones” where there is no realistic option for walking and biking (e.g. Turkey Hill neighborhood)
 - Add family cap option
 - Change free and reduced lunch – change to students classified as low income as defined by DESE
 - 📄 Safe Routes to School Policy - DRAFT
 1. Pull this information into the draft Transportation Policy updates
 2. Avoid adding onerous requirements or burdening district with unfunded mandates
- 7. Next meeting December 12, 7pm